

4-7

Satisfaction with Discipline/Grievances/EEO Procedures

Question	Employee Results	
	Count	Percent
If I filed a grievance, it would be held against me		
strongly disagree	959	4%
disagree	3399	16%
neither agree nor disagree	7521	35%
agree	6319	30%
strongly agree	3164	15%
totals	21362	100%
Top management at this installation actively supports the EEO program		
strongly agree	3567	14%
agree	11360	46%
neither agree nor disagree	7183	29%
disagree	1593	6%
strongly disagree	1031	4%
totals	24734	100%
Employees at this installation are treated fairly with regard to discipline		
strongly agree	1732	7%
agree	7207	31%
neither agree nor disagree	7574	32%
disagree	4520	19%
strongly disagree	2308	10%
totals	23341	100%
Employees at this installation are treated fairly with regard to grievances and appeals		
strongly agree	1358	7%
agree	5515	27%
neither agree nor disagree	8579	41%
disagree	3297	16%
strongly disagree	1956	9%
totals	20705	100%
Composite - Satisfaction with Discipline/Grievance/EEO Procedures		
strongly agree	7616	8%
agree	27481	30%
neither agree nor disagree	30857	34%
disagree	15729	17%
strongly disagree	8459	9%
totals	90142	100%

4-7 (Cont.)
Satisfaction with Discipline/Grievances/EEO Procedures

MACOM Breakout

MACOM	Employee Results	
	Count	Percent
AMC		34%
FORSCOM		37%
MEDCOM		37%
TRADOC		40%
USACE		43%
USAREUR		42%
OTHER		40%
TOTAL ARMY		38%